

# SHREE ARVIND COLLEGE OF PHARMACY

AT - RANIPATNA, PO/DIST - BALASORE - 756001, ODISHA

Approved By - PCI, New Delhi, Recognised By - Health & Family Welfare Dept. Odisha

Affiliated to - OSBP & OUHS, Bhubaneswar

Mob : 8763031034, 7008486625, E-mail : sacpbalasore@gmail.com

Ref. No:.....96.....

Date: 13.11.2025

## ANTI DISCRIMINATION CELL

### PROCEEDING OF THE MEETING HELD ON 06/11/2025

1. Dr. Tapas Kumar Mohapatra, Principal
2. Mr. Jyotiprakash Bhanja, Asst. Professor
3. Mrs. Monalisa Panda, Asst. Professor
4. Mr. SibaSwarup Samal, Asst. Professor
5. Mr. Rijubrat Das Kanungo, Asst. Professor
6. Ms. Kshirabdi S. Kar, Asst. Professor
7. Ms. Lopamudra Nayak, Lecturer

Today dated 06/11/2025, a special meeting convened by, Mr. Jyotiprakash Bhanja, Asst. Professor to discuss the matter related to Anti-discrimination issues of students of our college. Mr. Bhanja said the meeting that Shree Arvind College of Pharmacy, Ranipatna, Balasore provides everybody with equal opportunity into its fold irrespective of caste, religion, language or based on gender. Shree Arvind college of Pharmacy ensures that every individual inside the campus exercise equal rights and acquire in the process of offering or receiving education justice, peace and revolution are the roots based on which the living system exist in the campus. Any act, speech or intentions that perturb the harmony among the people is seriously regarded and dealt on immediate basis to restore the peace. Any such issues if found shall be brought into the notice by email to Anti-Discrimination Officer. For this a Anti-Discrimination cell should be formed.

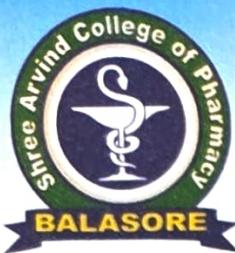
Principal

Shree Arvind College of Pharmacy

Ranipatna, Balasore

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## PROPOSAL-

- Ms. Kshirabdi S. Kar, Asst. Professor:** The cell will look into matters to depriving a student and group's students on a particular caste, creed, religion, language, ethnicity, gender, disability or any type of matters of imposing conditions of any students which is incompatible with dignity of Human Beings.
- Mr. Jyotiprakash Bhanja, Asst. Professor:** The committee will received complaints from the affected students in terms of caste, creed, religion, language, ethnicity, gender, disability and conduct a proper enquiry, and submit a detail report to the undersigned for suitable action.

### Resolution:

#### **Objective of the cell:**

- This cell will look after the related matters (if any) of depriving a student staff or group of students on the basis of caste, creed, religion, language, ethnicity, gender, disability.
- This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the campus.
- This cell ensures conducive environment for academic growth of the people belonging to the university.
- This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.
- The cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.

Shree Arvind College of Pharmacy (SACP), Ranipatna, Balasore constitutes the Anti-Discrimination cell with the following Committee Members

SL.NO	NAME	Designation	Department
1	<b>Mr. Jyotiprakash Bhanja</b>	Convener	Pharmacy
2	<b>Ms. Kshirabdi S. Kar</b>	Officer	Pharmacy

As no more items in agenda to discuss, meeting concluded with vote of thanks by Mrs. Monalisa Panda.